

TITLE 42 PAY MODEL - 2005

	Intramural (Basic)	Intramural (Clinical)	Extramural	Sr Scientific Leaders (f) ^{1,5}
	Research Fellows (g)	Clinical Fellows (g)	HSAs (f)	
Band I	\$40,974 - \$95,624		\$39,680 - \$92,422	\$136,164 - \$200,000 ^{2,4,5}

Tercile 1:	\$40,974	\$72,990	See right side of page		\$39,680	\$59,937
Tercile 2:	\$72,991	\$84,253			\$59,938	\$70,797
Tercile 3:	\$84,254	\$95,624			\$70,798	\$92,422

Clinical Fellow/Resident Salary Ranges			
PGY Year	From	Middle Range	To
1	\$47,831		
2	\$49,158		
3	\$50,487		
4	\$51,815	\$57,130	\$82,130
5	\$57,130	\$68,584	\$93,584
6	\$63,111	\$72,195	\$97,195
7	\$69,088	\$75,805	\$100,805
8	\$73,072	\$79,484	\$104,484
9	\$74,403	\$83,701	\$108,701
10	\$75,730	\$85,847	\$110,847

	Staff Scientists & Sr. Research Fellows (g) ³	Staff Clinicians (g)	HSAs / SRAs (f)			
Band II	\$71,164 - \$151,162	\$80,868 - \$200,000 ^{2,4,5}	\$57,431 - \$155,844			
Tercile 1:	\$71,164	\$101,688	\$80,868	\$132,118	\$57,431	\$89,384
Tercile 2:	\$101,689	\$129,953	\$132,119	\$170,646	\$89,385	\$118,726
Tercile 3:	\$129,954	\$151,162	\$170,647 ⁴	\$200,000 ^{2,4,5}	\$118,727	\$155,844

	Investigators (g) ³	Investigators (g)	Supv. SRAs, etc. (f)			
Band III	\$72,035 - \$135,584	\$80,868 - \$200,000 ^{2,4,5}	\$125,304 - \$200,000 ^{2,4}			
Tercile 1:	\$72,035	\$94,866	\$80,868	\$132,118	\$125,304	\$147,475
Tercile 2:	\$94,867	\$115,225	\$132,119	\$170,646	\$147,476	\$180,100
Tercile 3:	\$115,226	\$135,584	\$170,647 ⁴	\$200,000 ^{2,4,5}	\$180,101 ⁴	\$200,000 ^{2,4,5}

	Senior Investigators (f) & Senior Scientists (g)	Senior Investigators (f) & Senior Clinicians (g)		
Band IV	\$96,066 - \$200,000 ^{2,4,5}	\$125,304 - \$200,000 ^{2,4,5}		
Tercile 1:	\$96,066	\$140,549	\$125,304	\$154,935
Tercile 2:	\$140,550	\$180,100	\$154,936 ⁴	\$183,347 ⁴
Tercile 3:	\$180,101 ⁴	\$200,000 ^{2,4,5}	\$183,348 ⁴	\$200,000 ^{2,4,5}

See Intramural (Clinical), Clinical Fellows, Band I, in the body of the Pay Model for instructions on usage. Pay increases should be made effective on the anniversary date, not "spring"

¹ All salaries and pay adjustments within this category must be approved by the Dir., NIH or designee

² All salaries are capped at \$200,000 per HHS/NIH policy

³ Minimum salary for Staff Scientists and Investigators is the locality equivalent for GS-13/1

⁴ Salaries & pay adjustments above EX-I (\$180,100) must be reviewed by the NCC and approved by the Dir., NIH or designee

⁵ Base Salary caps for: (g) is \$200,000; current employees under (f) is \$212,000; New hires under (f) is \$200,000